

## **Allstate Insurance Company Slavery and Human Trafficking Statement**

The Allstate Insurance Company is pleased to present our Slavery and Human Trafficking Statement (“Statement”) for the financial year January 1, 2016 to December 31, 2016. This Statement covers the activities of Allstate. It describes the steps Allstate has already taken, as well as those we will take during this Financial Year, to ensure a zero tolerance policy towards slavery and human trafficking within any part of Allstate’s business or in any part of Allstate’s supply chain.

### **Allstate’s Structure, Business and Supply Chains**

The Allstate Corporation (parent company to Allstate) is the largest publicly held personal lines property and casualty insurer in America, serving more than 16 million households. Founded in 1931, Allstate has been dedicated to protecting our customers from life’s uncertainties and preparing them for the future for more than 85 years. Allstate became a publicly traded company in 1993, and is listed on the New York Stock Exchange under the trading symbol ALL.

Allstate’s home office is located in Northbrook, Illinois. Allstate’s affiliated companies are located in the United States, Canada, Northern Ireland, England, and India. Allstate’s supply chain is primarily comprised of organizations within the United States.

Allstate’s supply chains are limited due to the nature of our business. We are not a producer, manufacturer or retailer of physical goods and have no supply chain in relation to such activities.

Allstate was named as a 2016 World’s Most Ethical Company by the Ethisphere Institute. This is the second year in which we have received that accolade. Allstate is one of only 130 companies representing more than 50 sectors worldwide to receive the World’s Most Ethical Companies designation. Allstate also received the Corporate Secretary 2016 Corporate Governance Award for Best Compliance and Ethics Program for a large cap company.

### **Statement on Slavery and Human Trafficking (the “Statement”)**

Allstate respects individual human rights and insists that our business partners do the same. It goes against everything we stand for to ignore our corporate obligation, in any jurisdiction or to knowingly contribute in some way to child labor, slavery or human trafficking. Allstate recognizes and embraces its responsibilities relating to human rights, as an employer, purchaser of goods and services, investor, and a provider of insurance products and services. By supporting business partners who share our core values, and by pushing for fairness and equality wherever we operate around the world, we seek to be a positive influence for workers everywhere. That’s what our core values are all about. Allstate suppliers are expected not only to provide safe and sanitary work environments, including rest and eating facilities; but are also expected to avoid using any form of forced or involuntary labor.

Allstate does not engage in the use of child labor and expects its suppliers to employ workers who meet the minimum age requirements in any location.

Allstate does not permit, condone or otherwise accept any form of slavery and/or human trafficking either by its employees, suppliers, agents or other entities with whom Allstate does

business. Allstate is committed to preventing any form of slavery and/or human trafficking in its own activities and those of its suppliers.

### **Due Diligence Processes**

Allstate reinforces its commitment to prevent slavery or human trafficking from taking place within our business or supply chain through the following actions:

- 1) Incorporates affirmations against human trafficking, forced labor, and child labor, similar and consistent with this Statement, into the Allstate Family of Companies Global Code of Business Conduct as well as the Supplier Code of Ethics.
- 2) Complies with all local and international labor laws where we do business and operate, often going above and beyond their requirements.
- 3) Performs due diligence on its existing business partners, as with future potential business partners to ensure suppliers share our approach to human rights and working conditions.
- 4) Expects a safe and healthy work environment. We expect our suppliers to comply with all applicable safety and health laws and regulations in the countries in which they operate.
- 5) Establishes processes for all employees to complete an annual compliance confirmation to the Global Code of Business Conduct, both as a new employee and annually thereafter.
- 6) Provides a telephone hotline and electronic reporting mechanism, including an anonymous option, to every employee in order to report any concern. Allstate also has a strict anti-retaliation policy to protect employees who report a concern.

### **Steps Taken to Assess and Manage Risk in Supply Chain**

We recognize that there may be a risk of slavery and/or human trafficking through organizations with whom Allstate contracts for the supply of services or goods.

Consequently, Allstate's Sourcing and Procurement Solutions department conducts careful due diligence to ensure that there is no apparent risk of slavery and/or human trafficking. Allstate seeks to engage only with reputable suppliers that do not engage in any form of slavery and/or human trafficking.

All such suppliers, who are or want to be a business partner to Allstate, are expected to adhere to the requirements of the Supplier Code of Ethics, which incorporates the terms and philosophies of this Statement. Allstate suppliers are prohibited from subcontracting services to a third party without Allstate's prior knowledge, due diligence, and consent.

A handwritten signature in black ink that reads "John Healy". The signature is written in a cursive style with a prominent underline at the end.

John Healy  
Managing Director  
Allstate Northern Ireland