



Allstate®
Northern Ireland

AWARDS AND ACHIEVEMENTS

AWARDS IN 2016

GLOBAL AWARDS

2016 WINNER - Global Business Excellence Awards
Outstanding HR Team

2016 WINNER - The International Business Awards
Silver Stevie Award - Outstanding Mobile Application

2016 WINNER - The International Business Awards
Silver Stevie Award - Creative Team of the Year

2016 WINNER - The International Business Awards
Bronze Stevie Award - Technology Department of the Year

NATIONAL AWARDS

2016 WINNER - Investors in People Awards
Gold Employer of the Year

2016 WINNER - Investors in People Awards
Long Service Award

2016 WINNER - UK Employee Experience Awards
Employee Engagement - Best Place to Work

2016 SILVER AWARD - UK Employee Experience Awards
Learning & Development

2016 HIGHLY COMMENDED - Real IT Awards
Mobile Application of the Year

2016 REACCREDITATION - Business in the Community
Responsible Business Awards - Bupa Employee Wellbeing Award

REGIONAL AWARDS

2016 WINNER - UTV Business Eye Awards
- Employer of the Year

2016 WINNER - Chamber Business Awards
- Best use of Technology Award

2016 WINNER - Digital DNA Awards - Most Impactful Tech Multinational Award

2016 WINNER - The Irish News Workplace & Employment Awards - Best Place to Work Award

2016 WINNER - Family Friendly Employer Awards - Family Friendly Employer Large Private Company of the Year



Awards in 2015

- **2015 Winner** - The International Business Awards - Silver Stevie Award - Global Connect
- **2015 Winner** - Global Business Excellence Awards - Outstanding HR Initiative - Global Connect
- **2015 Gold Level** Investors in People Accreditation
- **2015 Winner** - Investors in People Awards - Excellence in Social Responsibility Award
- **2015 Finalist** - Business in the Community Responsible Business Awards - Bupa Employee Wellbeing Award
- **2015 Winner** - The Charities Aid Foundation - Platinum Award for Payroll Giving
- **2015 Winner** - Belfast Business Top 50 - Belfast Business of the Year
- **2015 Winner** - Strabane Business Awards - Excellence in Training
- **2015 Winner** - The Irish News Workplace & Employment Awards - Global Team Award
- **2015 Winner** - The Irish News Workplace & Employment Awards - Large Organisation Career Inspiration Award
- **2015 Winner** - Belfast Telegraph Business Awards Excellence in the Development of Management and Leadership
- **2015 Winner** - Belfast Business Awards - Best Company to work for
- **2015 Winner** - The Active Belfast Challenge
- **2015 Highly Commended** - UTV Business EYE Awards Employer of the Year
- **2015 Highly Commended** - NI Road Safety Awards Secondary School Project

Special Business Awards

- **2005 Winner** - The Queen’s Awards for Enterprise - Best Enterprise and International Trade
- **2007 Winner** - The Irish News Workplace & Employment Awards - Best Place to Work Award
- **2009 Winner** - The Irish News Workplace & Employment Awards - Best Place to Work Award
- **2011 Winner** - Business in the Community NI Awards - Responsible Company of the Year Award
- **2011 Winner** - The Irish News Workplace & Employment Awards - Best Place to Work Award
- **2011 Champion Award** - The Irish News Workplace & Employment Awards
- **2012 Winner** - Belfast Telegraph Business Awards - Outstanding Business of the Year
- **2013 Winner** - The Irish News Workplace & Employment Awards - Best Place to Work Award
- **2014 Winner** - The Queen’s Awards for Enterprise - Sustainable Development

Investors in People Awards

- **2000** Investors in People Standard
- **2003** Investors in People Champion
- **2003** Investors in People Work Life Balance Standard
- **2009** Investors in People Gold Status
- **2010** Investors in People Silver Status - Strabane Office
- **2011** Investors in People Health and Wellbeing Award
- **2011** Investors in People Health and Wellbeing Award - Strabane Office
- **2012** Investors In People Gold Award
- **2014 Winner** - Investors in People Awards - Excellence in Work Life Balance

Corporate Social Responsibility

- **2003 Winner** - Flax Trust Special Award Outstanding Community Involvement
- **2004 Highly Commended** - Belfast Telegraph Award - Outstanding Community Involvement
- **2005 Winner** - Belfast Telegraph Award - Excellence in Corporate Social Responsibility
- **2006 Highly Commended** - Belfast Telegraph Award - Excellence in Corporate Social Responsibility
- **2008 Winner** - Green Dragon Environmental Standard Level 2
- **2010 Platinum Environment Award** - Business in the Community’s ARENA Network
- **2011 Highly Commended** - Business in the Community - Environmental Improvement Award
- **2012 Winner** - Translink Corporate Challenge
- **2012 Winner** - Belfast Telegraph Business Awards - Excellence in Corporate Social Responsibility
- **2012 Winner** - The Irish News Workplace & Employment Awards - Right Place to Work Award
- **2014 Winner** - Payroll Giving Quality Mark Platinum Award for Charitable Giving Scheme
- **2014 Winner** - Business in the Community NI Awards - Responsible Company of the Year

Human Resources

- **2013 Winner** - CIPD NI - HR Team of the Year Award
- **2013 Winner** - CIPD NI - HR Professional of the Year Award

Marketing & Design

- **2011 Winner** - Chartered Institute of Marketing Ireland - Marketing Excellence Award ICT Industry
- **2014 Winner** - HR Distinction Awards - Distinction in Employer Branding



Allstate NI - Winners of the Belfast Business Awards for Best Place to Work 2015

Training

- **2004 Winner** - Belfast Telegraph Outstanding Training Achievement
- **2004 Winner** - Belfast Business Awards Best People Development and Training Practice
- **2004 Winner** - National (UK) Training Award Employee Programme
- **2004 Winner** - National (UK) Training Award Graduate Programme
- **2005 Winner** - National (UK) Training Council Outstanding Training Initiative
- **2006 Winner** - Belfast Telegraph Award Outstanding Training Achievement
- **2006 Winner** - Golden Eye T Awards Excellence in Training Award
- **2007 Regional Winner** - Edge Awards Outstanding Training & Development
- **2007 Winner** - Belfast Business Awards Outstanding People Development

Work Life Balance

- **2003 - 2006 Northern Ireland Employer of Choice** - Invest NI
- **2003 Winner** - Investors in People Work Life Balance Standard
- **2003 Highly Commended** - Opportunity Now Award Work Life Balance
- **2004 Winner** - Tony Blair Award for Outstanding Work Life Balance Policies
- **2005 Finalist** - Business in the Community & Opportunity Now Workplace Awards - Work Life Balance
- **2005 Finalist** - Business in the Community & Opportunity Now Workplace Awards - Employers for Childcare Award
- **2006 Winner** - Opportunity Now Workplace Special Award Best Employer
- **2006 Winner** - Employer of Choice Reaccreditation Award Work Life Balance
- **2007 Winner** - The Irish News Workplace & Employment Awards 2007 Work Life Balance Awards
- **2011 Highly Commended** - University of Ulster Placement Employer of the Year Award
- **2011 Highly Commended** - Business in the Community Employer of Choice Award
- **2011 Winner** - Family Friendly Employer of Choice Award in the Large Private Sector Company - Childcare Works Awards

Talent Management

- **2008 Winner** - The Irish News Workplace & Employment Awards - Talent Management Award
- **2009 Winner** - Business in the Community Big Tick Award for Excellence Talent Management
- **2009 Winner** - The Irish News Workplace & Employment Awards - Talent Management Award
- **2010 Winner** - The Irish News Workplace & Employment Awards - Talent Management Award
- **2013 Winner** - Belfast Telegraph Business Awards Excellence in Management and Development of Leadership
- **2013 Highly Commended** - CIPD NI - Employee Engagement Initiative of the Year Award
- **2014 Highly Commended** - CIPD NI - Employee Engagement Initiative of the Year
- **2014 Winner** - The Irish News Workplace & Employment Awards - Large Organisation Career Inspiration Award

Health & Safety & Employee Well Being

- **2000 National Winner** - Health & Safety Executive European Week for Health and Safety
- **2003 Commendation** - Opportunity Now Workplace Awards - Work Life Balance
- **2005 Winner** - Business in the Community NI - Award for Leading Health and Well Being Programme



Allstate NI - Winners of Belfast Telegraph in the Development of Management and Leadership



Allstate NI - Winners of the Investors in People Awards for Gold Employer of the Year 2016



Dame Mary Peters presenting Suren Gupta (Allstate, technology & Operations executive VP) with the Queens Award for Enterprise Sustainable Development

Health & Safety & Employee Well Being continued

- **2005 Commendation** - BBC Big Challenge Health Works Awards - Healthy Workplace
- **2006 Highly Commended** - Belfast Telegraph Business Awards - Excellence in the Management of Health and Safety
- **2006 Big Tick Standard of Excellence** - Business in the Community Unum Healthy Workplaces Award
- **2007 Big Tick Winner** - Business in the Community Awards - UNUM Healthy Workplaces Award
- **2007 Winner** - Yakult Healthiest Workplace in Northern Ireland
- **2009 Winner** - The Irish News Workplace & Employment Awards - Work, Life and Wellbeing Award
- **2012 Big Tick Winner** - Business in the Community - Ways2Work Award
- **2012 Winner** - The Irish News Workplace & Employment Awards - Work Life and Wellbeing Award
- **2013 Winner** - The Irish News Workplace & Employment Awards - Work, Life and Wellbeing Award
- **2013 Winner** - CIPD NI - Health and Wellness Initiative of the Year Award

Equality and Diversity

- **2003 Highly Commended** - Opportunity Now Workplace Awards Excellence in Equality and Diversity in the Workplace
- **2003 Highly Commended** - Opportunity Now NI Workplace Awards Employment Opportunities for Disabled Persons
- **2004 Winner** - Northern Ireland Employers' Forum on Disability Private Sector Employer of the Year Award
- **2004 National Finalist (Highly commended)** - Remploy Leading the Way Award for Progressive Disabling Management
- **2005 National Winner** - Opportunity Now Workplace Awards Gender Equality Programme (presented in London)
- **2005 Winner** - UK Special Award Opportunity Now Recognising Women's Potential in the Workplace
- **2006 Big Tick Standard of Excellence** - Business in the Community Morgan Stanley Diversity Award
- **Belfast Telegraph Annual Business Awards 2006** - High Commendation for Diversity programme.
- **2006 National Example of Excellence** - Business in the Community Morgan Stanley Diversity Award (presented by HRH The Prince of Wales)
- **2007 Big Tick Winner** - Business in the Community Awards Diversity Award

Business

- **2001 Highly Commended** Invest NI Exporter of the Year Awards Software Industry Finalist
- **2001 Company of the Year** - Software Industry Federation
- **2002 Winner** - Belfast Telegraph Business Awards - Outstanding Company Expansion
- **2003 Winner** - Invest NI E-Business Exporter of the Year Award
- **2004 Highly Commended** - Belfast Telegraph Business Awards - Outstanding Company Expansion
- **2004 Winner** - Belfast Business Awards - Best Export Business
- **2006 Winner** - Northern Ireland Quality Award EFOM

Strabane BPO

- **2007 Customer Service Awards for Ireland** - Back Office Customer Services Team
- **2010 Investors in People Silver Award**
- **2011 Employer of the Year** - Chamber of Commerce Strabane Business Awards
- **2013 Strabane Winner** - Gold Accessibility Award
- **2013 Strabane Winner** - Employer Of The Year Award
- **2014 Winner** - Strabane Business Awards - Employer of the Year



U.S. AWARDS AND ACHIEVEMENTS

ALLSTATE TECHNOLOGY AND OPERATIONS

2014 WINNER - HDI Knowledge-Centered Support Award Knowledge Management

 **Allstate**
You're in good hands.

