



Allstate[®]
Northern Ireland

ALLSTATE NORTHERN IRELAND AWARDS AND ACHIEVEMENTS

MOST RECENT AWARDS IN 2014

2014 WINNER - Strabane Business Awards
Employer of the Year

2014 WINNER - Queens Award for
Enterprise Sustainable Development

2014 WINNER - Business in the Community
Awards Responsible Company of the Year

2014 WINNER - The Irish News Workplace &
Employment Awards Large Organisation Career
Inspiration Award

2014 WINNER - Investors in People Awards
Excellence in Work Life Balance

2014 DISTINCTION AWARDS
Distinction in Employer Branding

2014 WINNER - Payroll Giving Quality Mark
Platinum Award for Charitable
Giving Scheme

2014 HIGHLY COMMENDED - CIPD NI
Employee Engagement Initiative of the Year



Awards in 2013

- **2013 Winner - Irish News Work Place & Employment Awards** - Work, Life and Wellbeing Award
- **2013 Winner** - CIPD NI Health and Wellness Initiative of the Year Award
- **2013 Winner** - CIPD NI HR Team of the Year Award
- **2013 Winner** - CIPD NI HR Professional of the Year Award
- **2013 Winner** - Irish News Best Place to Work Award
- **2013 Highly Commended** - CIPD NI Employee Engagement Initiative of the Year Award

Special Business Awards

- **2005 Queen's Award** - Best Enterprise and International Trade
- **2007 Winner** - Irish News Best Place to Work Award
- **2009 Winner** - Irish News Best Place to Work Award
- **2011 Winner** - Business in the Community Responsible Company of the Year Award
- **2011 Winner** - Irish News Best Place to Work Award
- **2011 Champion Award** - Irish News Workplace & Employment Awards
- **2012 Winner** - Belfast Telegraph Business Awards Outstanding Business of the Year

Investors in People Awards

- **2000 Investors in People Standard**
- **2003 Investors in People Champion**
- **2003 Winner** - Investors in People Work Life Balance Standard
- **2009 Investors in People Gold Status**
- **2010 Investors in People Silver Status** - Strabane Office
- **2011 Investors in People Health and Wellbeing Award** - Belfast & L'Derry Office
- **2011 Investors in People Health and Wellbeing Award** - Strabane Office
- **2012 Winner** - Investors In People Gold Award

Training

- **2004 Winner** - Belfast Telegraph Outstanding Training Achievement
- **2004 Winner** - Belfast Business Awards Best People Development and Training Practice
- **2004 Winner** - Belfast Business Awards Best Export Business
- **2004 Winner** - National (UK) Training Award Employee Programme
- **2004 Winner** - National (UK) Training Award Graduate Programme
- **2005 Winner** - National (UK) Training Council Outstanding Training Initiative
- **2006 Winner** - Belfast Telegraph Award Outstanding Training Achievement

- **2006 Winner** - Golden Eye T Awards Excellence in Training Award
- **2007 Regional Winner** - Edge Awards Outstanding Training & Development
- **2007 Winner** - Belfast Business Awards Outstanding People Development

Corporate Social Responsibility

- **2003 Winner** - Flax Trust Special Award Outstanding Community Involvement
- **2004 Highly Commended** - Belfast Telegraph Award Outstanding Community Involvement
- **2005 Winner** - Belfast Telegraph Award Excellence in Corporate Social Responsibility
- **2005 Winner** - UK Special Award Opportunity Now Recognising Women's Potential in the Workplace
- **2006 Highly Commended** - Belfast Telegraph Award Excellence in Corporate Social Responsibility
- **2008 Winner** - Green Dragon Environmental Standard Level 2
- **2010 Platinum Environment Award** - Business in the Community's ARENA Network
- **2011 Highly Commended** - Business in the Community Environmental Improvement Award
- **2012 Winner** - Translink Corporate Challenge
- **2012 Winner** - Belfast Telegraph Business Awards Excellence in Corporate Social Responsibility
- **2012 Winner** - Irish News Workplace & Employment Awards - Right Place to Work Award



Allstate NI Training Team - Winners of the 2013 CIPD NI HR Team of the Year Award.

Work Life Balance

- **2003 - 2006 Northern Ireland Employer of Choice** - Invest NI
- **2003 Winner** - Investors in People Work Life Balance Standard
- **2003 Highly Commended** - Opportunity Now Award Work Life Balance
- **2004 Winner** - Tony Blair Award for Outstanding Work Life Balance Policies
- **2005 Finalist** - Business in the Community & Opportunity Now Workplace Awards - Work Life Balance
- **2005 Finalist** - Business in the Community & Opportunity Now Workplace Awards - Employers for Childcare Award
- **2006 Winner** - Opportunity Now Workplace Special Award Best Employer
- **2006 Winner** - Employer of Choice Reaccreditation Award Work Life Balance
- **2007 Winner** - The Irish News Workplace & Employment Awards 2007 Work Life Balance Awards
- **2011 Highly Commended** - University of Ulster Placement Employer of the Year Award
- **2011 Highly Commended** - Business in the Community Employer of Choice Award
- **2011 Family Friendly Employer of Choice Award in the Large Private Sector Company** - Childcare Works Awards

Talent Management

- **2008 Winner** - Irish News Talent Management Award
- **2009 Winner** - Business in the Community Big Tick Award for Excellence Talent Management
- **2009 Winner** - Irish News Talent Management Award
- **2010 Winner** - Irish News Talent Management Award
- **2012 Winner** - Belfast Telegraph Business Awards Excellence in Management and Development of Leadership

Health & Safety, Disablement and Employee Well Being

- **2000 National Winner** - Health & Safety Executive European Week for Health and Safety
- **2003 Commendation** - Opportunity Now Workplace Awards Work Life Balance
- **2003 Highly Commended** - Opportunity Now NI Workplace Awards Employment Opportunities for Disabled Persons
- **2004 Winner** - Northern Ireland Employers' Forum on Disability Private Sector Employer of the Year Award
- **2004 National Finalist (Highly commended)** - Remploy Leading the Way Award for Progressive Disablement Management
- **2005 Winner** - Business in the Community NI Award for Leading Health and Well Being Programme (also shortlisted for national award)
- **2005 Commendation** - BBC Big Challenge Health Works Awards Healthy Workplace
- **2006 Highly Commended** - Belfast Telegraph Business Awards Excellence in the Management of Health and Safety
- **2006 Big Tick Standard of Excellence** - Business in the Community Unum Healthy Workplaces Award
- **2007 Big Tick Winner** - Business in the Community Awards - UNUM Healthy Workplaces Award
- **2007 Yakult Healthiest Workplace in Northern Ireland**
- **2009 Winner** - Irish News Work, Life and Wellbeing Awards
- **2012 Big Tick Winner** - Business in the Community Awards - Ways2Work Award
- **2012 Winner** - The Irish News Workplace & Employment Awards Work Life and Wellbeing Award



Allstate NI - Highly Commended - CIPD NI Employee Engagement Initiative of the Year



Allstate NI - Winners of the Investors in People Awards Excellence in Work Life Balance



Dame Mary Peters presenting **Suren Gupta** (Allstate, technology & Operations executive VP) with the Queens Award for Enterprise Sustainable Development

Equality and Diversity

- **2003 Highly Commended** - Opportunity Now Workplace Awards Excellence in Equality and Diversity in the Workplace
- **2005 National Winner** - Opportunity Now Workplace Awards Gender Equality Programme (presented in London)
- **2006 Big Tick Standard of Excellence** - Business in the Community Morgan Stanley Diversity Award
- **Belfast Telegraph Annual Business Awards 2006** - High Commendation for Diversity programme.
- **2006 National Example of Excellence** - Business in the Community Morgan Stanley Diversity Award (presented by HRH The Prince of Wales)
- **2007 Big Tick Winner** - Business in the Community Awards Diversity Award

Business

- **2001 Highly Commended** Invest NI Exporter of the Year Awards Software Industry Finalist
- **2001 Company of the Year** - Software Industry Federation
- **2002 Winner** - Belfast Telegraph Business Awards
- **2003 Winner** - Invest NI E-Business Exporter of the Year Award
- **2004 Highly Commended** - Belfast Telegraph Outstanding Company Expansion
- **2011 Marketing Excellence Award** - Chartered Institute of Marketing Awards

Strabane BPO

- **2007 Customer Service Awards for Ireland** - Back Office Customer Services Team
- **2010** Investors in People Silver Award
- **2011 Employer of the Year** - Chamber of Commerce Strabane Business Awards
- **2013 Strabane Winner** - Gold Accessibility Award
- **2013 Strabane Winner** - Employer Of The Year Award

